

# Opportunity Youth Partnership

Challenge Team Presentation Nov. 12, 2015



### Opportunity Youth in SCC

## 13,920 Opportunity Youth in Santa Clara County

16-24 years old

Disconnected from school and work

Broadly defines Opportunity Youth

Foster Youth Justice-Engaged

Homeless

Pregnant & Parenting

OYP's targeted Subpopulations



### Vision + Impact

A system that reliably moves
Opportunity Youth back into education and onto well-defined career-potential pathways

Cost to SCC

Direct:\$193,488,000

(13,920 X \$13,900)

Halve the Gap

Cut SCC's overall disconnection rate in half by 2025 – reduce OY population by 6,960



#### OYP's Work

#### What We Are Doing

Creating a movement

Improving practice and building capacity

Aligning and integrating systems and programs

**Engaging employers** 

#### Our Goals

Retool education and training pathways for Opportunity Youth to efficiently move young people into postsecondary education that yields industry-valued credentials leading to career-potential employment.

Meet the talent needs of employers via reliable and responsive training systems that produce loyal, well-trained employees prepared for internal career progression.



## Education-Based Approach: Pathways to Postsecondary

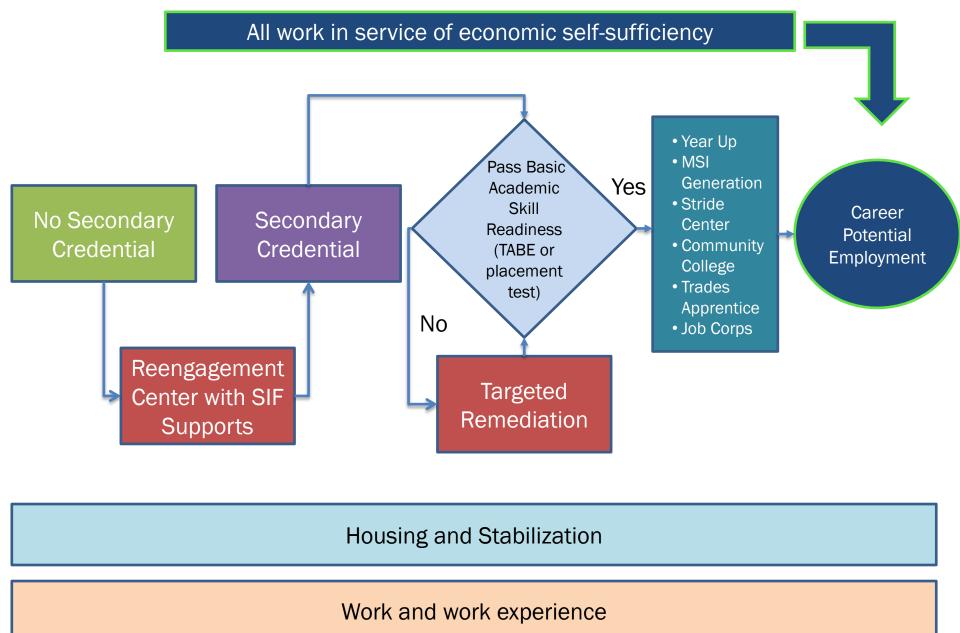
# Youth without a secondary credential

- Connect to secondary Reengagement Education
  - San Jose Conservation Corps & Charter School
  - COE Opportunity Youth Academies
- Provide Education Navigation services: barrier removal, "intrusive" academic advising, and personal coaching
- Provide Employment Coaching services: job readiness training and job placement
- Bridge into postsecondary pathway

# Youth with a secondary credential

- Connect to postsecondary Degrees & Certifications
- Support expansion of boot camp style postsecondary training
- Currently 4 pathways available
- Tech
- Healthcare
- Retail/Hospitality Management
- Trades
- Targeted remediation and employability skills for those not ready for postsecondary education/training





Socially and Emotionally Supportive Ecosystem

### Implementation Accomplishments

County-wide Data Collection - 14 partners, self sufficiency

**MSI Generation** – 4 boot camp training programs

Received Measure A and Sobrato Family Foundation Funding

**Business Liaisons** – embedded in the Chamber of Commerce

1 of 7 communities to receive Social Innovation Funds

OYA & Education Navigators – brand new service, launched 10/21 (Santa Clara County Office of Education)



#### OYP Data Collection Partners

- Bill Wilson Center
- Boys & Girls Club of Silicon Valley
- CTC (ConXion to Community)
- Child Advocates of Silicon Valley
- Family and Children Services
- FLY (Fresh Lifelines for Youth)
- Planned Parenthood Mar Monte
- San Jose Conservation Corps & Charter School
- Silicon Valley Children's Fund
- TeenForce
- work2future Foundation

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- Teen Success Inc (joining for round 3)
- Good Karma Bikes (joining for round 3)
- First Place for Youth (joining for round 3)
- Unity Care (joining for round 3)



#### OYP's Data Points

#### **Common Indicators**

- 1) HSD/GED completion
- 2) Postsecondary enrollment
- 3) Participation in career-related work/internship experiences
- 4) Postsecondary completion
- 5) Employment in career-field

## **Self-Sufficiency Indicators**

Education

Income

Housing

Food

Healthcare



#### Data Collection Process

- Applied Survey Research
- Committed via formal contracts
- Court order and opt out protocol
- Unique identifier system
- Common intake tool
- Partners identified youth to submit
- OYP provided data entry support

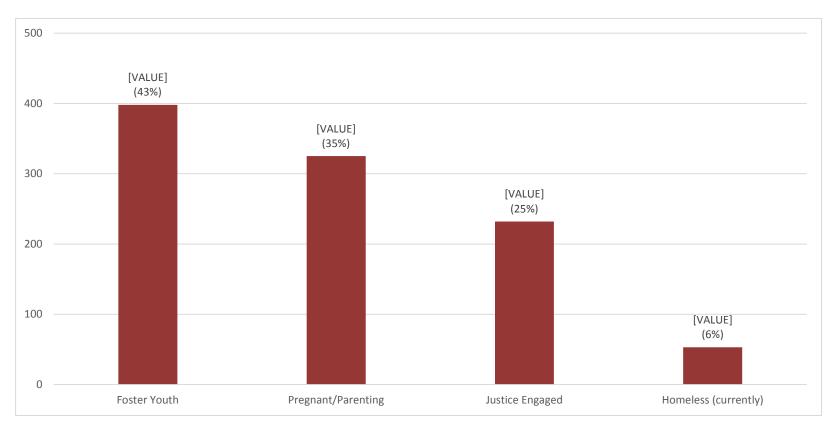


## Who are SCC's OY Based on Entire Sample (N=936)

Category	Pct (N=936)
Gender	
Female	57%
Male	43%
Race/Ethnicity	
Latino/Hisp	71%
Black/Afr. Amer.	11%
White	11%
Asian-American	5%
Other	4%
Native Amer.	2%
Special Needs/Disability	
Yes	16%
No	49%
Cannot report	35%
Age	Avg = 19.1 years
Under 18	31%
18 and Up	69%



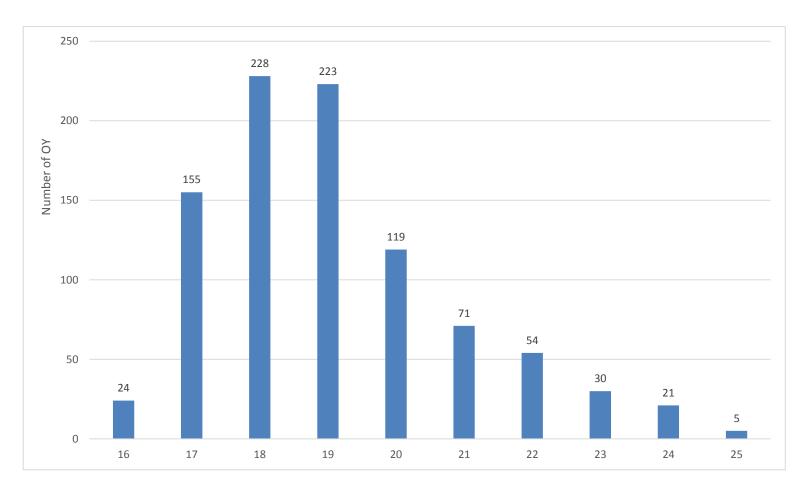
### Number and Percentage of Opportunity Youth Reported by Eligibility Critera





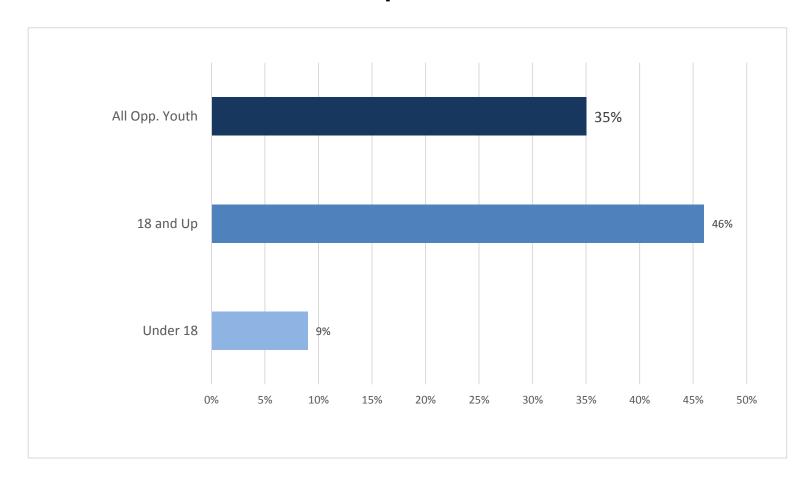
## Age Distribution

### Across Rounds 1 & 2





## Percent of Opportunity Youth with HS Diploma/GED





### Self-Sufficiency

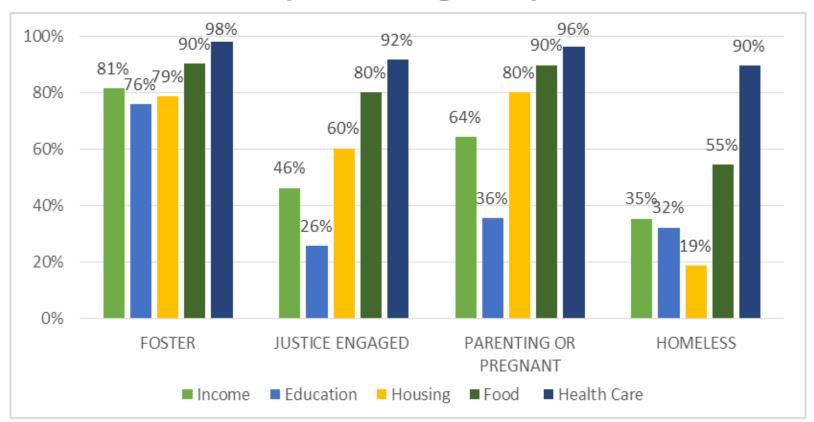
#### 18-24 year old Opportunity Youth





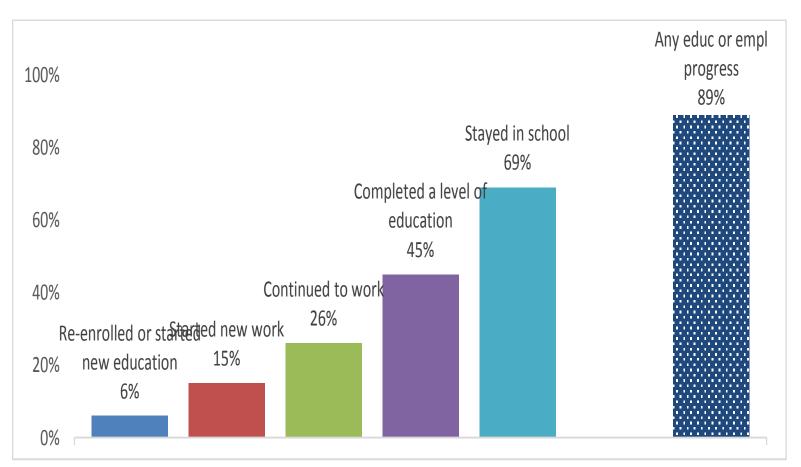
## Percent of 18-24 year olds at Minimum Self-Sufficiency level

By OYP Eligibility





## What % of youth made progress? (n = 435)





### Next Steps for Data Collection

Continued collections, adding new partners

Deeper dives into two subsets of the larger data set Use the data collection process to build datadriven decision-making

Work to understand how connection affects outcomes



### Next Steps for the OYP

**OY Training Fund** 

OY Training Center

**Employer Round Table** 

**Publicity** 



### Questions?

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